

**The M.D.T.Hindu College, Tiruenlveli**

**Internal Quality Assurance Cell (IQAC)**

**B.Com**

**Course Outcome**

**Research Methodology**

**[SMCO54]**

- To understand the Basic Concepts of Research and its methodologies.
- To encourage the students to conduct researcher to solve various problems.
- To impart knowledge regarding the collection of data, analysis and application of various statistical tools.
- To enable them to acquire knowledge regarding the preparation of research report.
- To organize and Conduct research in a more appropriate manner.

**Human Resource Management**

**[SMCO34]**

- To enable the students to acquire knowledge about Recruitment, Training and Performance appraisal of employees.
- To teach the students about the importance of human Resource management.
- To impart knowledge about the methods of workers participation as management.
- To know the methods to redress the grievances of employees.
- To study about the importance of Human Resource.
- To study the techniques of performance appraisal of employers.

**Entrepreneurship Development**

**[SMCO4A]**

- To develop and strengthen the entrepreneurial, quality among the students.
- To know the source of help and support available for starting a small scale industry.
- To provide knowledge about writing a new project proposal.
- To Nurture the desire of starting a new business among the students.